

CFMMEU

CONSTRUCTION FORESTRY
MARITIME MINING & ENERGY UNION

FEBRUARY
2023

A REPORT TO THE MEMBERSHIP FROM

CHRISTY CAIN



A FIGHTING, ORGANISED
& STRATEGIC YEAR AHEAD
FOR THE UNION

Brothers & Sisters,

On behalf of the entire leadership, we hope you all had a safe and joyful Christmas and a well deserved, restful break! We are now back on deck and have hit the ground running in respect to both Division's of our new super Union!

Things don't just happen, it's having the foresight to see and identify where we need to be in the next 5 to 10 years. I have been given the chance to have a good look at the Union, our successes and our failures, and analyse how we go forward together. Our collective strength is the key. Whilst we may think we are doing things as a collective, in my view, it is simply this – **It's called back to basics**, it's called organising from the bottom up! We all have a role to play.

- That's how we WIN!
- Fighting TOGETHER!
- Campaigning TOGETHER!
- Struggling TOGETHER!
- Winning TOGETHER!
- Taking the membership with YOU!

I have seen some fantastic results when the Union comes together. We rally, we march, we protest and we strike! Most importantly, we help each other out. We are kicking goals for our membership, and it's just a matter of sharing those winning tactics. Debriefing disputes with all Officials is so important to a successful campaign, because as we all know, the more heads discussing our issues, the better we become. So, if you are in dispute with your employer, or about to go into one, plan it out and talk to each other. Above all, take your membership with YOU!

**STRONGER & UNITED
TOGETHER, WE NEVER
BACK DOWN!**

ORGANISE!

ORGANISE!



GETTING OUT THERE ADDRESSING THE MEMBERSHIP!



DELEGATES MEETING PERTH



MELBOURNE WHARFIES AT DP WORLD

THE YEAR AHEAD LOOKING GREAT FOR OUR MEMBERSHIP

Members, it's EBA year for the Construction Division membership, with most of the major employer's agreements due to expire. I along with the officials and delegates will be getting out there amongst you, visiting as many jobs as we possibly can.

We also have every Branch of the Maritime Division going to Elections for Office. I have always said, if you are doing your job as an elected official of this Union, then you will be returned to office.

A very busy year ahead, so let's hope for a successful one for all of us! The calendar is already filling up with Branch meetings, conferences and locked in meetings for the year at the ACTU Executive.

Issues again around Right of Entry to worksites will be a major problem for us on the waterfront and in construction. If they don't let us in, then we come out. Simple really. They will soon get the message, as nothing will stop us serving the membership.

“ORGANISE, ORGANISE & ORGANISE AGAIN!”



INFLATION HITS 7.2% - TIME FOR DECENT WAGE INCREASES

The cost of living in this country has gone through the roof. Official figures once again this month forecast that inflation will reach close to 8%, the highest it's been in 30 years. Petrol, food, gas, electricity, rent and mortgage repayments all add up to workers being done over once again.

In the Construction and Offshore Industries, EBA's will be expiring, and the Union and its membership will be

demanding our fair share of the pie. Employers have made billions on the backs of our membership, and now it is time for us as a Union to fight!

“IT'S TIME FOR A DECENT WAGE INCREASE!!”

ORGANISE!

ORGANISE!



MUA DELEGATION TO DENMARK



SIMO IN ACTION - SITE MEETING MELBOURNE



LU SIMONS FOOTSCRAY



THE UNION WON'T STOP UNTIL WE WIN!

Brothers/Sisters, welcome back. I hope you all had a relaxing and enjoyable break!

Now as we come into 2023, the Union has a massive year ahead of us, with elections in the Maritime Division, EBA's in Construction and campaigns for better safety, wages & conditions in the Renewables Sector.

A delegation from the MUA recently visited Denmark to meet with the unions and companies to mirror how effectively the agreements work and to ensure a just transition for our Offshore Oil & Gas members into Offshore Wind.

Danish unions like Dansk Metal, 3F and Bat Kartellet have done an excellent job for their members, and with us having an international connection to them through the ITF (International Transport Workers Federation), the IDC (International Dockers Council) and the BWI (Building Workers International), they

have been able to meet with Orsted, a Danish power company that owns and operates 20% of the entire worlds offshore wind production and explained to them, if you want to play in Australia, then its Union members, Union rates and Union conditions!

Securing a just transition for our Offshore members is an absolute must and the Union won't stop fighting until we win!

“DARE TO STRUGGLE, DARE TO WIN. IF YOU DON'T FIGHT, YOU LOSE!”

In Unity,

James Simpson (Simo)
National Organiser

ORGANISE!

ORGANISE!

GALLERY



VIC CFMMEU SUPPORTING THE FIRST NATIONS PEOPLES RALLY



INDIGENOUS RALLY PERTH



SMOKING CEREMONY FOOTSCRAY HOSPITAL

THOUSANDS TURNOUT TO SUPPORT OUR FIRST NATIONS PEOPLE

Members, rallies took place all around the country on 26 January in support of our First Nations people. At the CFMMEU National Conference last November, resolutions below were unanimously supported by 400 delegates. We reaffirm the Union's commitment to our Indigenous brothers and sisters.

BLACK CLADDING - RESOLUTION

'Black cladding' is when a non-Indigenous company or individual takes unfair advantage of an Indigenous company or individual for the purpose of gaining access to otherwise inaccessible Indigenous procurement policies or contracts.

'Black cladding' is a rort that cuts out genuine First Nations companies, community programs and the employment and advancement of First Nations people.

The CFMMEU will fight against 'Black cladding' in our industries. We will resource campaigns against 'Black cladding' that are informed and led by our First Nations members and officials.

FIRST NATIONS ACTION GROUP - RESOLUTION

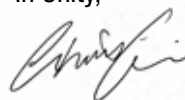
The Construction and Maritime Divisions will continue our solidarity with First Nations people. We acknowledge First Nation sovereignty has never been ceded and continues, and we stand with First Nations people against the injustices of genocide, dispossession, failed government policies and racist laws.

To further this solidarity and to develop and promote First Nations voices and leadership in our union, the CFMMEU will establish a First Nations Action Group, supported by all Branches and the National Office.

The First Nations Action Group membership will be nominated by the Branches of each division and supported in their deliberations, meeting in person at least twice per year.

"YOUR STRUGGLE IS OUR STRUGGLE"

In Unity,



Christy Cain
National Secretary CFMMEU